



You can view the agenda on the <u>website</u> or use a smart phone camera and scan the code

To: The Chair and Members of the Appointments, Remuneration and Chief Officer Conduct Committee County Hall Topsham Road Exeter Devon EX2 4QD

Date: 5 January 2024

Contact: Karen Strahan 01392 382264 Email: karen.strahan@devon.gov.uk

### APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT COMMITTEE

# Monday, 15th January, 2024

A meeting of the Appointments, Remuneration and Chief Officer Conduct Committee is to be held on the above date at 2.15 pm in the Committee Suite - County Hall to consider the following matters.

Donna Manson Chief Executive

# AGENDA

## PART I - OPEN COMMITTEE

- 1 Apologies for Absence
- 2 <u>Minutes</u>

Minutes of the meeting held on 6 November 2023, previously circulated.

3 Items Requiring Urgent Attention

Items which in the opinion of the Chair should be considered at the meeting as a matter of urgency.

### MATTERS FOR DECISION

4 Pay Policy Statement 2024/2025 (Pages 1 - 10)

Joint Report of the Director of Legal and Democratic Services and Director of People and Culture outlining the proposed Pay Policy Statement for 2024/2025, attached.

Electoral Divisions(s): All Divisions

### MATTERS FOR INFORMATION

5 <u>Annual Statement - Settlement Agreement Data</u> (Pages 11 - 18)

Report of the Director of People and Culture, giving an annual statement on settlement agreements.

Electoral Divisions(s): All Divisions

### PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF PRESS AND PUBLIC ON THE GROUNDS THAT EXEMPT INFORMATION MAY BE DISCLOSED

NIL

Members are reminded that Part II Reports contain exempt information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). They need to be disposed of carefully and should be returned to the Democratic Services Officer at the conclusion of the meeting for disposal.

### **MEETINGS INFORMATION AND NOTES FOR VISITORS**

#### **Getting to County Hall and Notes for Visitors**

For SatNav purposes, the postcode for County Hall is EX2 4QD

<u>Further information about how to get to County Hall</u> gives information on visitor parking at County Hall and bus routes.

Exeter has an excellent network of dedicated cycle routes. For further information see the <u>Travel Devon webpages</u>.

The nearest mainline railway stations are Exeter Central (5 minutes from the High Street), St David's and St Thomas. All have regular bus services to the High Street.

Visitors to County Hall are asked to report to Main Reception on arrival. If visitors have any specific requirements, please contact reception on 01392 382504 beforehand.

### Membership of a Committee

For full details of the Membership of a Committee, please <u>visit the Committee page</u> on the website and click on the name of the Committee you wish to see.

#### **Committee Terms of Reference**

For the terms of reference for any Committee, please <u>visit the Committee page</u> on the website and click on the name of the Committee. Under purpose of Committee, the terms of reference will be listed. Terms of reference for all Committees are also detailed within Section 3b of <u>the Council's Constitution</u>.

### Access to Information

Any person wishing to inspect any minutes, reports or background papers relating to an item on the agenda should contact the Clerk of the Meeting. To find this, <u>visit the Committee page</u> on the website and find the Committee. Under contact information (at the bottom of the page) the Clerk's name and contact details will be present. All <u>agenda, reports and minutes of any Committee are published on the Website</u>

#### **Public Participation**

The Council operates a Public Participation Scheme where members of the public can interact with various Committee meetings in a number of ways. For full details of whether or how you can participate in a meeting, please <u>look at the Public</u> <u>Participation Scheme</u> or contact the Clerk for the meeting.

In relation to Highways and Traffic Orders Committees, any member of the District Council or a Town or Parish Councillor for the area covered by the HATOC who is not a member of the Committee, may attend and speak to any item on the Agenda with the consent of the Committee, having given 24 hours' notice.

### Webcasting, Recording or Reporting of Meetings and Proceedings

The proceedings of any meeting may be recorded and / or broadcasted live, apart from any confidential items which may need to be considered in the absence of the press and public. For more information <u>go to our webcasting pages</u>

Anyone wishing to film part or all of the proceedings may do so unless the press and public are excluded for that part of the meeting or there is good reason not to do so, as directed by the Chair. Filming must be done as unobtrusively as possible without additional lighting; focusing only on those actively participating in the meeting and having regard to the wishes of others present who may not wish to be filmed. Anyone wishing to film proceedings is asked to advise the Chair or the Democratic Services Officer in attendance.

Members of the public may also use social media to report on proceedings.

## **Declarations of Interest for Members of the Council**

It is to be noted that Members of the Council must declare any interest they may have in any item to be considered at this meeting, prior to any discussion taking place on that item.

## WiFI

An open, publicly available Wi-Fi network (i.e. DCC) is normally available for meetings held in the Committee Suite at County Hall.

# Fire

In the event of the fire alarm sounding, leave the building immediately by the nearest available exit following the fire exit signs. If doors fail to unlock press the Green break glass next to the door. Do not stop to collect personal belongings; do not use the lifts; and do not re-enter the building until told to do so. Assemble either on the cobbled car parking area adjacent to the administrative buildings or in the car park behind Bellair.

## **First Aid**

Contact Main Reception (Extension 2504) for a trained first aider.

## **Mobile Phones**

Please switch off all mobile phones before entering the Committee Room or Council Chamber

## **Alternative Formats**

If anyone needs a copy of an Agenda and/or a Report in another format (e.g. large print, audio tape, Braille or other languages), please contact the Customer Service Centre on 0345 155 1015 or email: <u>committee@devon.gov.uk</u> or write to the Democratic and Scrutiny Secretariat in G31, County Hall, Exeter, EX2 4QD. Induction Loop available

 $\mathcal{D}_{\Pi}$